



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES ARMY COMBINED ARMS SUPPORT COMMAND AND FORT LEE
2221 ADAMS AVENUE
FORT LEE, VIRGINIA 23801-2102

FORT LEE POLICY NO. 01-05

ATCL-CG

JAN 10 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fort Lee Army Substance Abuse Program (ASAP) Policy

1. References:

- a. Fort Lee Policy 1-05, Fort Lee Army Substance Abuse Policy (ASAP), dated 12 May 2010.
- b. AR 600-85, Army Substance Abuse Program, 2 December 2009.

2. Purpose: This memorandum establishes Fort Lee policy on matters concerning substance abuse among Soldiers assigned or attached to Fort Lee, including tenant activities.

3. Policy:

a. Referrals. Commanders will refer individuals suspected or identified as drug and/or alcohol abusers within 72 hours of identification.

b. Command requirements.

(1) Battalion commanders will appoint a Battalion Prevention Leader (BPL) in the rank of E-5(P) or above. Company, detachment and equivalent commanders will appoint a Unit Prevention Leader (UPL) in the rank of E-5 or above.

(2) Battalion commanders will drug test permanent party Soldiers at a rate of 4% per week. Permanent party Soldiers will be tested a minimum of one time per year. Trainees will be tested at least once during their tenure at Fort Lee.

c. Drug Testing Purposes. The unit must coordinate drug testing with the ASAP; at a minimum, drug testing should be conducted for:

(1) Maintenance of good order and discipline. Commanders may conduct drug testing using random selection or choose to test an entire unit, command, or readily identifiable segment of their command (i.e. platoon, squad). Commanders must prevent targeted testing of specific individuals and ensure fairness when selecting the individuals and time for testing.

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(2) Probable cause. Commanders may test individuals if they have probable cause or reasonable suspicion that a member has recently used illegal drugs. Coordination with the Army and Drug Control Officer (ADCO) and Staff Judge Advocate (SJA) must be accomplished prior to the testing.

(3) Appointment as BPL/UPL. The Army Substance Abuse Program (ASAP) staff will drug test all BPL/UPLs. UPLs who submit samples positive for drugs are subject to administrative or criminal sanctions under UCMJ.

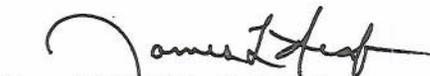
(4) Rehabilitation. Soldiers enrolled in the ASAP will be drug tested in accordance with the frequency determined by their commander and ASAP counselor. Rehabilitation testing will be unannounced and conducted at least monthly.

d. Training. Permanent party Soldiers must receive at least four hours of substance abuse training each year; Department of the Army civilians must receive at least two hours. The ASAP staff will provide at least one hour of the required training; the UPL will provide the remaining hours and furnish the sign-in rosters to the ASAP Prevention Coordinator.

e. Unit Risk Inventories (URI) and Reintegration Unit Risk Inventories (R-URIs). For deploying units, the ASAP staff will administer a URI within 30 days of deployment; for redeploying units, the staff will administer a R-URI between 90 and 180 days of redeployment.

f. ASAP appointments. Company commanders will ensure Soldiers attend their ASAP appointments and immediately contact the ASAP for any scheduling changes.

4. The staff proponent for this policy letter is the Alcohol and Drug Control Officer (ADCO) at 804-734-9180. This policy supersedes Fort Lee Policy 1-05 dated 12 May 2010.


JAMES L. HODGE
Major General, USA
Commanding

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